

DAV PUBLIC SCHOOL  
BRS NAGAR, LUDHIANA

**All Teaching Staff**

**Subject: Welcome back – with a new zeal and commitment.**

Dear Colleagues

I welcome each one of you back to the school after a well-deserved and hopefully rejuvenating summer vacation. I trust that the break has refreshed your spirits and recharged your energies, preparing you to step into the academic session with renewed enthusiasm and clarity of purpose.

Let me begin by **appreciating the unwavering dedication, tireless commitment, and professional integrity each of you has demonstrated** in shaping the future of our students and fulfilling the very purpose of this institution – *“nurturing self-directed learners”*. Your contributions do not go unnoticed, and they form the foundation of our collective success, be it Board exams, Competitive exams, Olympiads or any other competition.

1. As we embark upon the next part of the session, I urge every teacher to rise with **heightened zeal and a deeper passion for innovation** in our teaching methods. Let us refine our lesson planning, adopt and implement more effective teaching technologies, and review our assessment strategies to bring in greater depth, precision, and value to our students’ learning journeys.
2. It is imperative that each teacher updates their lesson plans as per the specific needs of their classes, aligning them with the latest curriculum objectives, NEP guidelines, and subject-specific advancements. All lesson plans must include **provisions for differentiated instruction, catering to varied learner profiles** in the classroom.
3. Make full use of smart classrooms with the educational software readily available throughout the school, virtual simulations, and other digital tools available in our resource centre. **Every classroom session should be interactive, student-centric, and outcome-based.** Ensure that formative and summative assessments are not just evaluative but also diagnostic—clearly identifying learning gaps and addressing them through timely remediation.
4. It is essential for every teacher, from Nursery to Grade XII, to maintain comprehensive records of each student’s academic progress as well as their overall personality development. Equally important is fostering strong collaboration with parents through regular face-to-face or telephonic PTMs. Active and meaningful engagement with parents is crucial to securing their support and involvement in guiding the child’s growth and development within a defined time frame.

5. Each department will conduct **in-depth subject enrichment meetings** every fortnight. These sessions will focus on identifying challenges students face in engaging with and understanding key concepts, vocabulary, terminology, and subject content. The meetings will also serve as a platform for collaborative brainstorming to design experiential learning lesson plans and explore real-world applications, with a particular emphasis on Mathematics, Science, and Social Science. Subject coordinators will be responsible for overseeing the planning and timely implementation of these initiatives. Let us dedicate this academic year to professional excellence, academic rigor, and a steadfast commitment to educational innovation.
6. Remember, to every student, a teacher is not just an instructor but a mentor—a figure of respect, admiration, and trust. Be that mentor whom your students look up to, seek guidance from, and feel inspired by. Your influence can transform not just academic outcomes, but lives. This year, **each teacher from grade I to XII is instructed to identify five gifted students and five slow learners** from each of your respective classes. *The aim is not to compare, but to cater - to nurture the unique potential of the gifted, while patiently guiding the struggling learners with empathy and persistence.* You are to submit the list of these identified students to your respective Academic Supervisors by **5th July, 2025** without fail. Further guidance from Subject Coordinators and Academic Supervisors will follow for a structured mentoring plan.
7. Additionally, from each section of **Class VIII, X and Class XII (across all streams)**, I direct the subject teachers to jointly mentor **at least two students** with the potential and aspiration to achieve **National Rank** in the DAV/CBSE Board Examinations 2026. It's high time for DAV, BRS Nagar to produce a National topper in DAV Olympiads too. These students must receive consistent academic mentorship, regular performance monitoring, and motivational support throughout the year.
8. Parallel to these student-centric initiatives, I expect each of you to **invest consciously in strengthening your own strengths**—be it subject knowledge, pedagogical innovation, digital fluency, classroom management, or mentorship ability. *Continuous improvement is the hallmark of a true educator!*
9. Above all, let us remember that we are not just individuals serving in silos, but proud members of the greater **DAV organisation**—a 139 years of legacy built on values, excellence, and service. Let us hold the **institution above self**, and carry forward the DAV flag with unity, pride, and accountability. Let our work culture reflect **strong team spirit**, where collaboration, communication, and mutual support guide all our endeavours. Let there be **deep respect for the contributions and experience of senior colleagues**, and equal **patience, encouragement, and guidance for our newer and younger staff members**. Every member of this team brings value, and it is our collective responsibility to ensure a professional atmosphere marked by courtesy, cooperation, and shared learning.

10. At the same time, I urge you to be **proactive in bringing new ideas** for growth and improvement—not only in the academic domain, but in **performing and visual arts, sports, co-curricular activities, discipline, infrastructural enhancement, and community outreach**. Innovation must not remain confined to textbooks and classrooms; it must reflect in every sphere of school life. Your suggestions, initiatives, and leadership in these areas will help shape a vibrant, holistic environment for our students to thrive in.

Let us move forward, united in purpose and unshakeable in our commitment to excellence. Let this academic year be one of **vision-driven action, impactful teaching, and inspiring mentorship**. Please feel free to contact me face to face for any query, sharing of any new idea and for any help & support for your academic pursuits.

The leadership expects your fullest cooperation, commitment, and performance.

With high expectations and warm regards,

**Educationally Yours**

**Jaswinder K. Sidhu**  
**Principal cum ARO**